

OPS-SEASONAL (CAS exempt) : *This code is used for employment for 120 days or less per year. The employee is hired exclusively for a period of time to perform work that is only available for a portion of the year.*

Salary Plan - OPSN (Seasonal)	Job Code - 010003 Empl Class - Regular	Workgroup - OPNTMP FICA status - Subject
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OPS-SPECIAL RISK (CAS exempt) : *This code is used for employees that require extensive background checks such a 435 and FBI Live Scan due to working with minors, or employees that perform specialized skilled labor.*

Salary Plan - OPSN (Special Risk) Examples of type of work for this category: Camp Counselors • Victim Advocates	Job Code - 010005 Empl Class - Regular	Workgroup - OPNTMP FICA status - Subject
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OPS – Sponsored Projects/NON CLERICAL (CAS exempt) : *This code is used to employ persons to work in a non-clerical/non-administrative role on a sponsored project. Project work involves investigating, compiling, arranging, testing and reporting information. The type of work can vary from conducting and/or coordinating research, lab work, technical support, or design work.*

Salary Plan - OPSN (Contract Services) - Examples of type of work for this category: Website Development • Course Development • Consulting Services	Job Code -010008 Empl Class - Regular	Workgroup - OPNTMP FICA status - Subject
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OPS-CONTRACT SERVICES (CAS exemption required): *This code is used for employment for a set time period to deliver a specific end product. Contract services employment specifies the service to be performed and sets an agreeable standard of completion for these services.*

Salary Plan - OPSN (Contract Services) - Examples of type of work for this category: Website Development • Course Development • Consulting Services	Job Code - 010001 Empl Class - Regular	Workgroup - OPNTMP FICA status - Subject
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OPS-SPECIAL PROJECT (CAS exemption required): *This code is used to employ persons to work on a project. Project work involves investigating, compiling, arranging, and reporting information all with a desired result identified.*

Salary Plan - OPSN (Special Project) - The type of work can vary from administrative functions, research, technical support, fiscal, and design work.	Job Code - 010002 Empl Class - Regular	Workgroup - OPNTMP FICA status - Subject
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OPS-SECONDARY (CAS exemption required): *This code is used for employees that have a primary appointment as TEAMS or Faculty with UF and are taking on a temporary secondary OPS position to provide different services to the same department/unit or a different one.*

Salary Plan - OPSN (Secondary)	Job Code - 010004 Empl Class - Regular	Workgroup - OPNTMP FICA status - Subject
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OPS-AS NEEDED (CAS exemption required): *This code is used for non-medical employees being employed on an as needed basis, those who are called into action when their skill set is required. This type of employment has no set schedule, days and times may vary depending on the situation or need.*

Salary Plan - OPSN (As Needed) - Examples of type of work for this category: Child Care • Security Guards • Fitness Instructor • Personal Trainer	Job Code - 010006 Empl Class - Regular	Workgroup - OPNTMP FICA status - Subject
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OPS TIME LIMITED (CAS exemption required) * This code is to be used for NEW HIRES ONLY: *The type of work performed will vary based on need. This code will be used for temporary employment due to an increase in work volume, illness cover, maternity/paternity cover, and various other temporary needs for coverage.*

Salary Plan - OPSN (Time Limited) - After 2 years of employment or 4,176 hours, a review of the position will take place to determine how to move forward.	Job Code - 010007 Empl Class - Regular	Workgroup - OPNTMP FICA status - Subject
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OPS-Sponsored Projects/CLERICAL CAS Exemption Required: *This code is used to employ persons to work in a clerical/administrative role on a sponsored project. The type of work performed may vary from administrative to fiscal functions.*

Salary Plan - OPSN (Contract Services) - Examples of type of work for this category: Website Development • Course Development • Consulting Services	Job Code -010009 Empl Class - Regular	Workgroup - OPNTMP FICA status - Subject
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